



Pompey in the Community
Sustainability Policy
2020



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Sustainability Policy 2020



Pompey in the Community recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environment performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Clare Martin, CEO, is responsible for ensuring that this environmental policy is implemented. However, all employees have a responsibility in there area to ensure that the aims and objectives of this policy are met.

Policy Aims

- We endeavour to:
- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
Incorporate environmental factors into business decisions
- Increase employee awareness and training

Paper

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable products
- Reuse and recycle paper wherever possible

Energy and Water

We will

- Reduce the amount of energy used as much as possible
- Switch off all lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind
- Take energy consumption and efficiently of new products into consideration when purchasing them.

Office Supplies

We will:

- Evaluate if the need can be met in another way
- Favour more environmentally friendly and efficient products whenever possible
- Reuse and recycle everything we are able to

Transportation

We will:

- Reduce the need to travel, restricting to necessity trips only
- Promote the use of travel alternatives such as e-mail or video/phone conferencing
- Make additional efforts to accommodate the needs of those using public transport or bicycles
- Favour “green” vehicles and maintain them rigorously to ensure ongoing efficiency

Maintenance and Cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible
- Use materials in any office refurbishment that are as environmentally friendly as possible
- Use only licenced and appropriate organisations to dispose of waste

Monitoring and improvement

We will:

- Comply with all regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at monthly management meetings

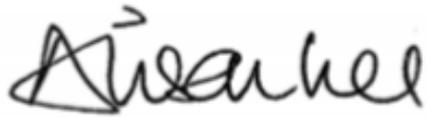
Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary

- Involve staff in the implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant environmental training
- Work with suppliers. Contractors and subcontractors to improve their environmental performance
- Use local labour and materials where available to reduce CO2 and help the community

Signed



Name: **Alison Lee**

Date: **July 3rd 2020**

Role: **Chair of Trustees**

