# **Role Specification and Person Profile**

Job Title: Stadium Assistant

Reporting to: Stadium Operations Manager

**Job Purpose:** To deliver first class customer service and maximize opportunities for using the facilities by encouraging and working with all users, helping to create a welcoming and professional environment.

You must be able to work unsupervised, under pressure and be able to meet deadlines and be able to demonstrate team working.

**Location:** Primarily the John Jenkins Stadium, Moneyfield Avenue, Portsmouth, PO3 6LA, also may be required on occasions at our head office, Pompey in the Community, Anson Road, Southsea, PO4 8TB.

Contract: Zero-hours contract to suit availability

Working Hours: Flexible, mainly evenings and weekends

#### Salary:

18 - 20-year-olds £8.60 / hour

21+ £11.44 / hour

**How to apply**: Please send CV and cover letter addressed to HR via email to <a href="https://example.com/HR@pompeyitc.org.uk">HR@pompeyitc.org.uk</a> or post to:

HR Officer, Pompey in the Community, Anson Road, Portsmouth, PO4 8TB

Please note that the job will be subject to satisfactory references and enhanced DBS check.

## Roles & Responsibilities:

- Prepare facility to ensure first-class customer experience
- Support risk management checks and inspections to identify areas of repair and/or improvement
- Support and assist with 3G grass, and building maintenance ensuring that the facilities are maintained to a high standard
- Support and assist with facility booking processes and procedures to ensure that business rules are applied
- Supervise and control entrance areas to ensure customers access and exit the facility appropriately
- Responsibility for other support services, such as waste disposal, cleaning, parking, and pitch logistics

#### **Customer Excellence:**

- Drive passion for the overall standards and appearance of the facility
- Be an advocate of Pompey in the Community, and comply with policies, procedures and standards
- Build and maintain positive relationships with hirers to support the delivery of bookings

### Safeguarding:

- Ensure that the safeguarding of young and vulnerable people is always prioritised, and all safeguarding, policy and procedures are followed
- Ensure that all participants and their families are aware of and encouraged to report any safeguarding concerns they may have

	Skills	Knowledge/Experience
Essential (required to fill the role)	<ul> <li>Multi-tasking and prioritising</li> <li>Working unsupervised &amp; under pressure</li> <li>Working as part of a team</li> <li>Communicate effectively</li> </ul>	<ul> <li>Importance of customer service</li> <li>Drive for excellence</li> </ul>
Non-Essential (Beneficial to the role)	<ul> <li>Able to use Microsoft office applications, such as Word, Excel &amp; Outlook</li> </ul>	<ul> <li>Working in a customer focused environment</li> </ul>

Pompey in the Community is Portsmouth Football Club's affiliated charity and as such you will be working for a high-profile organisation within the city.

The organisation, alongside the club, have huge ambitions to really embed themselves in the local community. As a result, it is an exciting time to join Pompey in the Community.

Application Deadline: Friday 12th July

However, if we receive suitable applications prior to that date we reserve the right to close applications so please apply early.

Interviews to be held: 1 week after closing date